

NATIONAL COMMAND AND STAFF COLLEGE



WOMEN IN LEADERSHIP Confidence to Succeed Module 2

4 Hours

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The Richeal Group
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MODULE 2: WOMEN IN LEADERSHIP – Confidence to Succeed

COURSE DESCRIPTION

In Module 2, participants will explore the 7 Basic Keys to promotion, build upon their leadership knowledge by learning the principles of the Pillars of C5 Leadership©, and delve into the relationship between positive leadership and human needs. Participants will be introduced to behaviors of good and poor leadership. Lastly, participants will be provided an action plan model for setting a goal and following-through. Each topic will serve as an important foundation to develop trust and respect among peers, subordinates, superiors, and the public.

COURSE OBJECTIVES

The course objectives build and reflect upon all modules.

- Define the role of the supervisor/employee
- Identify successful leadership traits

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PREP TO PROMOTE

7 key steps to promotion

- _____
- _____
- _____
- _____
- _____
- _____
- _____

WHAT DOES YOUR REPUTATION LOOK LIKE

- Model home analogy
- Foreclosure analogy

**ROLES AND RESPONSIBILITIES OF:
SUPERVISOR/EMPLOYEE**

Roles – Leader

- Self-assess (be introspective and act)
- Be a visionary
- Develop a strategy for growth
- Create a safe space for collaborative thought
- Model and instill organizational core mission, vision and values (Walk the Talk)
- _____
- _____
- _____
- _____

Role – Employee

- Self-assess (be introspective)
- Accountability/cooperation/performance
- Follow policy and procedures
- Instill and model organizational values
- _____
- _____
- _____
- _____

NOTES: _____



Six Human Needs

Tony Robbins

- Need 1: Certainty/Comfort
- Need 2: Uncertainty/Variety
- Need 3: Significance
- Need 4: Love & Connection
- Need 5: Growth
- Need 6: Contribution

Think about this: Would you want to work for “you” and/or be “your” co-worker?

PILLARS OF C5 LEADERSHIP©

Pillar 1 - Character

- _____
- _____
- _____
- _____

Pillar 2 - Competence

- _____
- _____
- _____
- _____

Pillar 3 - Compassion

- _____
- _____
- _____
- _____

Pillar 4 - Courage

- _____
- _____
- _____
- _____

Pillar 5 - Commitment

- _____
- _____
- _____
- _____

NOTES: _____

LEARNING ACTIVITY – Module 2

Discussion Board Topic:

What and where are your leadership voids?



Personal Growth Notes:

What actions do you need to take to develop your leadership voids?